

**ONTARIO REGIONAL ADDICTIONS PARTNERSHIP COMMITTEE**

**2012/2013 FINAL REPORT**

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The Goals for the Ontario Regional Addictions Partnership Committee (ORAPC) are to:

- (1) Coordinate the recommendations and needs of NNADAP & Treatment Centre workers and gain support through appropriate political structures.
- (2) Elevate the standards of qualifications of NNADAP & Treatment Centre workers for wage parity.
- (3) Actively promote and maintain an effective communication strategy.
- (4) Provide opportunities for NNADAP and Treatment Centre workers to network and participate in cost effective certified training.
- (5) Provide accessible current addiction information, training opportunities and networking possibilities for NNADAP and Treatment Centre workers.

Activities	Core Elements/Objectives
<p>(a) Stay current on NNADAP and other regional and national activities pertaining to addictions and holistic healing programs.</p> <p>(b) Hold 2 regular Committee meetings.</p> <p>(c) Hold 1 Task Group meeting for Standardized Treatment Package.</p>	<p>1. To provide advice/guidance/ recommendations to leadership through the Chiefs of Ontario office to solicit necessary funding in accordance with the current needs and recommendations of NNADAP workers.</p>
1)	<p>The Waijpole Island First Nation signed contribution agreement with Health Canada to be Transfer Payment Agency on behalf of the Ontario Regional Addictions Partnership Committee. A total of eight (8) ORAPC meetings held for this reporting period consisting of:</p> <ul style="list-style-type: none"> <li>• Regular ORAPC meetings held:                             <ul style="list-style-type: none"> <li>July 31 – August 2, 2012 held in Toronto, Ontario (10)</li> <li>January 16 – 17, 2013 held in Toronto, Ontario (8)</li> <li>March 19 – 21, 2013 held in Toronto, Ontario (9)</li> </ul> </li> <li>• Special Task Group for the development of Standardized Treatment Package met in conjunction with ORAPC on:                             <ul style="list-style-type: none"> <li>January 16, 2013 in Toronto (8)</li> <li>March 19, 2013 in Toronto (6)</li> </ul> </li> <li>• Teleconference meetings held:                             <ul style="list-style-type: none"> <li>May 1, 2012 (7)</li> <li>September 10, 2012 (6)</li> <li>December 4, 2012 (8)</li> </ul> </li> <li>• Special ORAPC meetings held in conjunction with the 2012 NNADAP Conference:                             <ul style="list-style-type: none"> <li>October 15, 2012 Pre-conference meeting (9)</li> <li>October 18, 2012 Post-conference meeting (7)</li> </ul> </li> </ul>
Outputs	April 1, 2012 – March 31, 2013

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Outputs April 1, 2012 – March 31, 2013	Activities	Core Elements/Objectives
<p>1) NNADAP Guidebook: Chapter 13 – “Maintaining Your Safety While Working” has been added to the NNADAP Guidebook and will be available on the Ontario NNADAP website for workers’ access. The Guidebook has been designed for use as a resource document to assist NNADAP workers in their communities. The Guidebook contains processes and practices intended to guide the NNADAP worker in their delivery of services, programs, and referrals.</p> <p>2) Website: Number of “hits” on the Ontario NNADAP website homepage: Oct. 2012: 730, May 2013: 3961</p> <p>3) PTO Feedback and Information Gathering: Reporting and Positive happenings in communities held in conjunction with the 2012 NNADAP Conference.</p> <p>4) Review of NNADAP Renewal Framework Document: Presentation by Carol Hopkins on NNAPF and Renewal Framework.</p> <p>5) NNAPF Board Representation: Wanda Smith sits as the Ontario regional NNAPF Representative. (APPENDIX A – Ontario Region Membership on the National Native Addictions Partnership Foundation (NNAPF) by Wanda Smith.</p> <p>6) NNAPF-Workforce Development Committee: Ontario Welfare Workers Association: Initial discussions with OWWA to jointly host a Prescription Drugs Conference.</p> <p>7) Triateral Working Group: Rolanda Manitowabi attended five teleconference meeting and one face-to-face meeting representing ORAPC. The Triateral working group focuses on Prescription Drug Abuse with priority areas of Treatment, Training and Education, and Integration.</p>	<p>a. Gather current information on the diverse needs of First Nations communities in Ontario relating to additions.</p> <p>b. Maintenance of NNADAP Community-based and Treatment Centre workers database to include demographics, certification status, education, training history, number of years as NNADAP, and training needs.</p> <p>c. Development and maintenance of an ORAPC/NNADAP Website.</p>	<p>2. To provide communication linkages between First Nations leadership, NNADAP Community-based, Treatment Centre and Solvent Abuse Centre workers.</p>

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<p>1) The following tasks were part of the ORAPC Coordinator's workplan:  <ul style="list-style-type: none"> <li>Maintained and updated the NNADAP community-based and treatment centre workers database.</li> <li>ORAPC website up and running (ontarionnadap.org)</li> <li>Produced and distributed three (3) issues of the NNADAP Newsletter.</li> <li>Coordinated the 2011 NNADAP conference.</li> <li>Produced the ORAPC Review, 2008-2013.</li> <li>Produced Chapter 13- "Maintaining Your Safety While Working" of the NNADAP Workers Guidebook.</li> <li>Development of ORAPC Member Orientation Package, available on the ORAPC Website</li> <li>contains Terms of Reference, Meeting minutes, Member Contact List, Final Reports.</li> <li>Maintain NNADAP Community-based Worker Directory and NNADAP Treatment Centre Directory.</li> <li>Provided NNADAP workers with information regarding certification process.</li> </ul>                     (APPENDIX B - ORAPC Coordinator's, Autumn Johnson, Final Report covering period June 2012 – March 2013.)</p> <p>2) ORAPC Strategic Direction session held at March 19-21, 2013 ORAPC meeting. Review ORAPC 2012/2013 Workplan.</p> <p>3) Review of ORAPC Terms of Reference took place at January 16 &amp; 17, 2013 ORAPC meeting. To be submitted to Chiefs of Ontario for ratification.</p> <p>4) Initial development of Standardized Treatment Intake Form Subcommittee met at the January and March 2013 face-to-face meetings to jointly draft standardized form. The Subcommittee consisted of Treatment and Community-based NNADAP personnel.</p> <p>5) Certification information:</p> <table border="1" data-bbox="190 203 1370 332"> <tr> <td>Treatment Centres:</td> <td>32</td> <td>37</td> <td>52</td> </tr> <tr> <td>Community Based:</td> <td>17</td> <td>19</td> <td>19</td> </tr> <tr> <td>TOTAL:</td> <td>49</td> <td>56</td> <td>71</td> </tr> </table> <p align="right">FNWACCB - 2012 as of March 31, 2012.</p>	Treatment Centres:	32	37	52	Community Based:	17	19	19	TOTAL:	49	56	71	<p>(a) Facilitate the development of a NNADAP vision for Ontario Region.</p> <p>(b) Facilitate the development of a 5-Year Training Plan, Standards &amp; Scope of duties (wage grid &amp; job descriptions) for NNADAP Community-based and Treatment Centre workers.</p> <p>(c) Facilitate the initial development of a NNADAP Manual to include orientation for new workers, history of NNADAP, assessment, referral, data collection &amp; case management procedures and forms.</p> <p>(d) Facilitate the accreditation status of NNADAP Community-based and Treatment Centre programs and the addition counsellor certification status of NNADAP workers.</p> <p>(e) Coordinate training opportunities as resources become available.</p>	<p>3. To provide strategic direction for Ontario Region NNADAP.</p>
Treatment Centres:	32	37	52											
Community Based:	17	19	19											
TOTAL:	49	56	71											

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<p>6) Thirteen (13) requests for National Anti-Drug Strategy funding were received. The following seven (7) training proposals were approved.</p> <ul style="list-style-type: none"> <li>• Ngwaagan Gamig Recovery Centre to train 12 counsellors/18 NNADAP workers in "Crisis Intervention with Hostile and Aggressive individuals".</li> <li>• Sagashtwao Healing Lodge to train 15 counsellors in "Non-Violent Crisis Intervention".</li> <li>• Aundeck Omni Kaning to train 30 NNADAP workers in "Addictions &amp; Mental illness: Substance Abuse and Youth".</li> <li>• NAN to train 10 NNADAP workers in Centre for Addictions &amp; Mental Health course "Walpole Island First Nation to train 20 NNADAP workers in "Understanding Purpose To Life for Youth".</li> <li>• Keewaytinook Okimakanak to train 5 NNADAP workers in "Addictions Training".</li> <li>• Migisi Treatment Centre to train 25 NNADAP workers/5 counsellors in "Assessment and Counselling-Core Skills Development".</li> </ul>		

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<p>1) The Ontario Region 2012 NNADAP Conference was hosted by Native Horizons Treatment Centre at the Airline Hotel and Conference Centre in Thunder Bay, Ontario from October 15 -18, 2012. There were one hundred and fifty-five (155) participants from ninety-five (95) different First Nations or Aboriginal Organizations across Ontario, consisting of one hundred and eight (108) NNADAP workers, nine (9) ORAPC members, sixteen (16) non-NNADAP, and twenty-three (23) facilitators, booth staff and conference staff.</p> <p>The eleven (11) training workshops provided up to 18 - 20 hours of certified training for workers. Training Workshops were Mental Health First Aid, Drama Queens and Drama Kings, HIV/AIDS and Substance Use, Mental Health Training, Front Line and Aftercare Counselling, Ethics-Professional Boundaries, Healing the Roots to Substance Use, Eagle Staff Teachings, Traditional Medicines and Traditional Healing Methods for Addictions, An Indigenous Framework that Blends Western Theory with Indigenous Teachings for Assessments.</p> <p>2) The 2012 Final Conference Report has been prepared by Autumn Johnson, Conference Coordinator and has been distributed to all Conference participants, Health Coordination Unit, and First Nation &amp; Inuit Health. (APPENDIX C - Attached find 2012 NNADAP Conference Final Report, March 2013)</p>	<p>(a) Prepare proposal and secure funding for conference.</p> <p>(b) Oversee planning, organization, and delivery of conference.</p> <p>(c) Ensure preparation of evaluation and final conference report.</p>	<p>4. Host the 2010/11 NNADAP Addictions Conference.</p>
	<p>(a) Access funding for a fulltime coordinator.</p> <p>(b) Establish a centralized office.</p>	<p>5. To establish a centralized ORAPC office for the administration of ORAPC business.</p>

<p>Prepared by: Patricia Sword, B.A.</p> <p>Title: NNADAP Coordinator</p> <p>Date: June 30, 2013.</p>	<p>Title: A/Director of Operations</p>	<p>Signature: </p> <p>Michael Dashner</p>
<p>Date: 7-26-2013</p>		

**Ontario Region Membership on the National Native Addictions Partnership Foundation (NNAPF)****Submitted by Wanda Smith.**

The following are the activities of NNAPF during the 2012-2013 fiscal year.

**Board Meetings Attended:**

Face to face Meetings:	Board Retreat, Governance Annual General Meeting	Nanaimo, BC Saskatoon, SK
Teleconference Meetings:	2012: April May October November	2013: January February March

The National Native Addictions Partnership Foundation was established to act as a national voice to advocate for Inuit and First Nations culturally-based addictions services.

NNAPF undertook a strategic approach in implementing HOS Renewal Framework which focused on, development, distribution and communications of practice support tools. NNAPF played a significant role in raising the profile of cultural based research and developed a series of tools for NNADAP and YSAC. Through its program and platforms, NNAPF has established a solid work plan and delivered a series of guidebooks and training models supporting the HOS Renewal Framework Elements of Care. NNAPF has been instrumental in the support of our partners to strengthen the system of care.

NNAPF has enriched the First Nations research community in the country by supporting and participating in the "Culture As Intervention" (CasI) research initiative. With a focus on studying the impact of culture on mental wellness from an Indigenous lens, First Nation treatment centres across Canada have engaged cultural practitioners and elders to ensure culture as an intervention is well understood for its role in addressing substance use issues. This rich data will contribute greater understanding of an Indigenous approach to research and establish a culture-evidence base for addressing substance use. The project will have many benefits.

In addition to the HOS Renewal Implementation projects there were two other major projects that NNAPF completed this year. NNAPF developed and implemented the First Nations School Based Early Intervention Project with great success across 20 communities in Manitoba. NNAPF is grateful to the government of Manitoba who has released the program to NNAPF to implement across the country. The launch of First Do No Harm: Responding to Canada's Prescription Drug Crisis, a Pan-Canadian strategy is also cause for hope as it provides critical context for applying the strategy in First Nations, rural and isolated communities. Health Canada, AFN, and NNAPF partnered with the Canadian Centre on Substance Abuse (CCSA) as an extension of the Branch's Prescription Drug Abuse Coordinating Committee (PDACC) to produce a national strategy that would ensure a comprehensive approach to the issue. The Assembly of First Nations and the National Native Addictions Partnership Foundation are part of PDACC who will play a key role in implementing the pan-Canadian strategy.

The plan for the future is to build on the foundation established and to continue to support culturally relevant knowledge exchange for substance use services and to promote mental wellness through development of NNAPF products. The Foundation is expanding its network of collaborations with national and international leaders to bring expected results to the NNAPF members for the benefit of Inuit and First Nations.

NNAPF Board of Directors have changed the way it meets to fulfill governance responsibilities by meeting via teleconference calls and the use of iPads and the online Dropbox application. The result has been more efficient use of resources and a greater focus on governance work.

**NNAPF Strategic objectives for the year included:**

**A. Organizational Specific Strategies**

1. Governance Development
2. Communications
3. Renewed Stakeholder Relationships

**B. NNADAP System Wide Strategies**

4. HOS Renewal Support & Leadership
5. Mental Wellness Advocacy & Support

NNAPF has established a number of partnerships with other organizations through MOU's:

Assembly of First Nations (AFN)  
Canadian Aboriginal Aids Network (CAAN)  
Canadian Centre on Substance Abuse (CCSA)  
First Nations Wellness & Addictions Certification Board (FNWACCB)

**HOS Renewal Support & Leadership**

The *implementation* activities are focused in four strategic priority areas, including:

- 1) Strengthening the system of care
- 2) Improving the quality of programming
- 3) Ensuring better measurement, oversight, and research
- 4) Enhancing coordination/integration at all levels

An Evaluation Framework, with detailed indicators for all NNAPF and FNIHB national and regional projects has been completed with guidance from the Honouring Our Strength (HOS) Leadership Team. The Evaluation Framework is a broader, systems-related tool that focuses on impact indicators to measure the influence Honouring our Strengths is having relative to HOS strategic priorities.

**Renewal Implementation**

**Element 1: Community Development, Health Promotion and Prevention**

- Development of Cultural Safety Toolkit;
- Parents Support Network;
- Sharing Community Success Stories.

## **Element 2: Early Identification, Brief Intervention and Aftercare**

- Mental Health & Addictions Screening & Assessment Tools for First Nations and Inuit Clients – “Basket of Tools” Toolkit;
- Intake and Referral and Discharge and Aftercare Planning;
- Buffalo Rider Early Intervention;
- Youth Mental Wellness (Buffalo Rider Program);

### **Supporting the Continuum of Care**

Workforce Development & Cultural-based Guidebooks were developed with the support of NNAPF’s Workforce Development Committee. Accreditation of the training modules is underway with the First Nations Wellness and Addictions Counsellor Certification Board. Once accredited, these guidebooks 7 toolkits are available to all frontline workers through the NNAPF website. Guidebooks and supporting training modules include:

- Human Resources Planning Guidebook
- Attraction and Retention Strategies Guidebook
- Guidebook Supporting the Use of Cultural Practices in NNADAP/NYSAP
- Supporting Collaboration of Western and Culture-based Practices in NNADAP/NYSAP
- Guidebook on Protocols for Indigenous Practitioners Specific to Substance Abuse
- Treatment, Cultural Interventions, and Healing
- Guidebook for NNADAP Services with a focus on Community Development as a Cultural
- Practice, and Culture-specific Prevention Strategies
- Indicators to assess Cultural Competency along HOS Renewal Framework Elements
- Guidebook for Supervisors, Program Managers and Clinical Supervisors in NNADAP/NYSAP
- Why Certification? A brochure to promote certification of Wellness and Addiction

### **Research and Performance Measurement**

Honouring our Strengths describes how both performance measurement and research are relevant to the development and delivery of effective programs and services. They make it possible to develop approaches that best meet the needs of clients, while getting the most value from available resources. Performance measurement is an important way to demonstrate to clients, communities, and stakeholders that the work being done in addictions programs is having a positive impact on the well-being of First Nations communities. Coordinated research activities are vital to building a stronger evidence base and understanding why what is being done works within particular contexts, from a First Nations perspective. It can also make a case for changes that may need to be introduced.

Research Activities Includes:

Institute of Aboriginal Peoples Health - *Culture As Intervention (CasI) Research Project* and *National Research Strategy Development and Implementation*.



## **APPENDIX B**

### **Ontario Regional Addictions Partnership Committee**

#### **Coordinator's Final Report**

**June 2012 – March 2013**

##### **ORAPC Meetings**

Attended 5 ORAPC Meetings and 3 Teleconference Meetings. Prepared the agenda for 4 of the face-to-face meetings and 1 of the teleconferences. Made regular reports to the ORAPC at each meeting. Acted as chairperson during two of the face-to-face meetings.

##### **Information Gathering**

Gathered information from NNADAP Workers through regular communication throughout the year as well as through a short feedback form distributed at the 2012 NNADAP Conference. Results were compiled and shared with the ORAPC to inform decisions, directions and priorities.

##### **ORAPC Member Reporting Template**

Developed and implemented the ORAPC Member Reporting Template to assist ORAPC to gather current information on Ontario NNADAP trends, highlights, new initiatives, needs, concerns and action requested of ORAPC.

##### **Ontario NNADAP Worker Database**

Continually updated the Ontario NNADAP Directory and maintained communication with NNADAP workers in the Ontario Region. Two different versions of the Ontario NNADAP Directory were distributed throughout the year.

##### **Website Development [www.OntarioNNADAP.org](http://www.OntarioNNADAP.org)**

Maintained the Ontario NNADAP website with up-to-date information on ORAPC minutes and activities, resources, links, NNADAP Conference information, updated Ontario NNADAP Directory, up-to-date Ontario NNADAP Guidebook, current Ontario NNADAP Newsletters, up-to-date certification information and training opportunities.

##### **Review of NNADAP Worker Guidebook**

Researched and compiled Chapter 13 of the Ontario NNADAP Worker Guidebook on Workplace Safety.

##### **Certification Promotion**

Updated certification information was collected from each Ontario NNADAP Worker. Information was shared with uncertified workers regarding benefits of certification, training opportunities, standardization of NNADAP and certification requirements and process. An updated list of Ontario certified NNADAP Workers is available to ORAPC only. This information indicates the need to continue promotion of certification and to continue the distribution of information to NNADAP Workers regarding the certification process.

### **Tool Kit Development**

Assisted in coordinating the work of the Standard Treatment Intake Form Subcommittee. A Draft of the Standard Treatment Intake Form was developed and sent to the Treatment Director's Meeting for feedback in June of 2013.

Reviewed Dilico Adult Treatment Centre's Pre-treatment Readiness Checklist and Orientation Video. Discussions with NNAPF to make video available for viewing on Ontario NNADAP Website in 2013.

Collection and review of culturally-based social marketing and harm reduction youth group curriculum for development of a tool kit available to Ontario NNADAP Workers.

### **NNADAP Newsletter**

Developed and distributed two editions of the NNADAP Newsletter and completed a draft of the third version for distribution in the first quarter of 2013/14.

### **Draft ORAPC 2008 - 2013 Review**

Completed a draft of the ORAPC 2008 - 2013 Review which includes a review of ORAPC operations with regard to the ORAPC Terms of Reference, review of achieving the goals and objectives, review of ORAPC activities as they relate to the goals and objectives, development and results of a Committee Member Self-Evaluation, Recommendations, ORAPC Future Directions, ORAPC Member Vacancy Notice Template, and ORAPC Annual Review Process. Document will be finalized once ORAPC 3-Year Strategic Plan is developed in 2013/14 fiscal year.

### **Terms of Reference Review**

Facilitated the review of the ORAPC Terms of Reference and finalized the document for submission to the Chiefs of Ontario Health Coordination Unit for approval.

### **2013/14 Work Plan**

Facilitated the development of the ORAPC 2013/14 Work Plan and assisted with the formatting.

### **1<sup>st</sup> Draft ORAPC 3-Year Strategic Plan**

Facilitated the development of the 1<sup>st</sup> Draft of the ORAPC 3-year Strategic Plan and produced the draft document.

### **Summary of Similarities Between Ontario Regional Needs Assessment and Honouring our Strengths**

Preliminary review of both documents was completed to complete a written summary of similarities within the documents at the request of ORAPC. This document will guide and inform ORAPC recommendations to the Chiefs of Ontario and First Nations Inuit Health Branch.

### **Draft Summary of Recommendations to Chiefs of Ontario**

Reviewed all ORAPC Minutes to summarize recommendations made to the Chiefs of Ontario by ORAPC throughout the years. After verification of each recommendation the report will be distributed to NNADAP Workers as an ORAPC Report Card per ORAPC direction.

### ORAPC Member Orientation Package

Developed and distributed an electronic ORAPC Member Orientation Package. File includes ORAPC Meeting Minutes, Terms of Reference, Members Contact List, Work Plans, Final Reports, Certification Information, ORAPC Member Reporting Template, NNADAP Worker Guidebook, ORAPC Looking Back, Moving Forward May 2008 Report, NNADAP Newsletters, and NNADAP Directory.

### Other Duties

Provided assistance and support to ORAPC members in their ORAPC work. (Conducted minor research, information sharing, minor clerical support, etc.)

Maintained communication with workers and communities in the Ontario Region to assist the Ontario NNADAP. (Answering questions, information sharing, providing contact information, certification information, training information, etc.)

Facilitated information sharing between ORAPC, Ontario First Nations Communities, Ontario NNADAP and other addictions and related service providers.

Maintained communication with the Grand Council Treaty #3 Political Office to facilitate the appointment of a Grand Council Treaty #3 Representative to the ORAPC.

### Website Hits October 2012

- 730 hits on the Home Page
- 59 on About ORAPC (84 – Contact, 68 – Meeting Minutes, 108 – ORAPC Logo, 139 – ORAPC Members, 78 – Terms of Reference)
- 136 – NNADAP Worker Guidebook, 111 – Templates
- 724 – NNADAP Worker Directory
- 48 – NNADAP Newsletter
- 42 – Questions About Certification
- 112 – Resources and Links Page

### Website Hits at May 2013

- 3961 – Main page
- 603 – About ORAPC (64 – Annual Reports, 572 – Contact, 475 – Meeting Minutes, 672 – ORAPC Logo, 751 – ORAPC Members, 902 – Terms of Reference)
- 257 – Annual Ontario NNADAP Conference (238 – 2011 Ontario NNADAP Conference, 265 – 2012 Ontario NNADAP Conference)
- 448 – NNADAP Worker Guidebook (2090 – Guidebook, 664 – Templates)
- 3481 – Ontario NNADAP Directory
- 947 – Ontario NNADAP Newsletters
- 689 – Questions about certification
- 854 – Resources/Links
- Recent News (593 - Ontario NNADAP Newsletters, 857 – 2012 Ontario NNADAP Conference, 820 – 2011 Ontario NNADAP Conference Final Report, 858 – Incentive for All Certified Workers, 471 – Article on U of Saskatchewan Aboriginal Culture in Healing Projects, 902 – Oshki Chemical Addiction Worker Certificate Program, 870 – Matawa Prescription Drug Abuse Strategy, 500 – Job Postings for Community Wellness Development Teams, 71 – Overdose Prevention and Intervention Training at KP)