



Southwest Ontario
Aboriginal Health
Access Centre



Regional
HIV/AIDS
Connection

Community Inspired. Courage Driven.

Harm Reduction Outreach Support Worker

Full Time Position

Location: Regional HIV/AIDS Connection, #30- 186 King Street, London Ontario, N6A 1C7

Posting Date: February 2, 2018

The Organizations: The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) strives to provide quality, wholistic care by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Aboriginal people including those who live on and off reserve, status, non-status, Inuit and Métis within the Southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate.

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving the six counties surrounding London – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Anti-Racism/Anti Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society.

Role Summary: The **Harm Reduction Outreach Support Worker** will provide active outreach to Indigenous people who use opioids and other drugs in London and our three neighboring First Nations communities. The position will also connect with friends and family to raise awareness and promote harm reduction practices. This is a full time position and will be located primarily at Regional HIV/AIDS Connection in London, Ontario.

Qualifications:

- Completion of relevant post-secondary degree or diploma
- Minimum one (1) year experience working within the harm reduction model of service delivery and connecting to communities at risk
- Demonstrated understanding and working knowledge of addictions and harm reduction principles as they relate to substance use
- Knowledge of local Indigenous culture and local Indigenous communities in Southwestern Ontario
- Knowledge of Indigenous-specific cultural, health and social services in Southwestern Ontario
- Experience with both individual and systemic advocacy
- Valid Driver's license and proof of insurance required
- A satisfactory Vulnerable Positions Screening (Police Check)
- Basic First AID, CPR, Crisis Prevention Intervention

Required Skills:

- Application of harm reduction principles (i.e. meet people where they are at, absence of judgment)
- Competency in crisis intervention/de-escalation skill, strategies and application
- Commitment to both traditional and western/mainstream health and wellness methods
- Travel to and from London to Oneida of the Thames First Nation, Chippewa of the Thames First Nation, and Munsee Delaware Nation
- Ability to work well independently and within a team environment
- Effective time management & organizational skills
- Excellent interpersonal, problem solving skills
- Strong written and oral communication skills

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre and/or Regional HIV/AIDS Connection.

Please Note: This position is based on annual funding and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and HOOPP pension package included.

SOAHAC and RHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC and RHAC are committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names and contact information of 3 references (two references from a supervisor or manager) to:

Email: **amevans@soahac.on.ca**
Attention: **Anna-Marie Evans**
 Human Resources Manager
 Southwest Ontario Aboriginal Health Access Centre
 425 – 427 William Street,
 London, ON N6B 3E1

Closing Date: February 16, 2018

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*